

The St. Aidans' Vestry met on Sunday, November 24, 2019 at 10:45 a.m. Vestry members present were Rev. Lynn Rutledge, Jacqueline O'Claire, Madrid Russ, Dale Miller, and Eunice Mommens.

The meeting was opened with prayer by Rev. Rutledge.

Rector's Comments

- Rev. Rutledge reported on the November 2, 2019 visit to St. Aidans by Bishop Thomas Brown. The visit included the dedication of the Steven Moyer Memorial Garden; a Eucharist service which included the baptism and confirmation of Scott Willson and the renewal of baptismal vows by Anne McGhie; a Vestry meeting, and a potluck dinner. Special guests at the dedication of the garden included four members of Steven's family, who were moved by the dedication ceremony and the welcome received from Steve's church family.
- Rev. Rutledge has been appointed to the Maine Diocesan Council and will be serving a 3 year term. She will be attending her first meeting on December 13 and 14, 2019 in Portland Maine. Subsequent meetings will be held at various locations in the state of Maine.

The September Vestry meeting minutes were review by Vestry members. Jackie O'clair made a motion to approve the minutes as presented. The motion was seconded by Mardi Russ and passed unanimously.

The September Treasure Report was reviewed. A discussion was held on how a recent gift was reflected in the budget and how investment funds from the diocese will be integrated into the endowment fund. Treasurer Dale Miller will speak with the bookkeeper and provide answers to these questions at the next Vestry meeting. Jackie made a motion to approve the September Treasure Report as presented. The motion was seconded by Mardi and passed unanimously.

Jackie submitted the Wardens report for Rob French. There has been no progress on the timeline for repairing/replacing the 2 St. Aidan signs on Dublin Street.

Old Business

- Advent Season begins on Sunday, December 1, 2019. While St. Aidans will not be holding Advent services there will be many events held in the community to worship and celebrate the season.
- Christmas Eve services will be held at St. Aidans at 4:00 p.m. followed by a pot luck dinner in the undercroft.

New Business

- Rev. Rutledge will be mail a Stewardship Campaign invitatory letter to congregants this week. Jackie will send an email to congregants as a follow up to the letter. In-gathering of pledges will occur on Sunday, December 8, 2019.
- The 2020 proposed budget was presented and discussed. Recent pledges have allowed the loan to be paid in full. A brief discussion was held on our rector's salary. Jackie provided background on the methodology for determining the salary, and an explanation for how the housing allowance portion of that salary is determined by the IRS. The following Housing Allowance Resolution passed unanimously:
 - Whereas the Rev. Lynn V. Rutledge is employed as a minister of the Gospel by St. Aidan's Episcopal Church, Machias, Maine, which does not provide a residence for her, the vestry resolves that, of the Total Clergy Compensation of \$21,000.00 paid to the Rev. Lynn V. Rutledge beginning January 1, 2020, that \$8,000.00 be designated as a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

- Approval of the 2020 budget was tabled until the January meeting of the Vestry
- Anne O'Brian will be making a presentation on Opioid Addiction Education on December 8, 2019 after the Eucharist service. This presentation is in conjunction with the Diocesan ??? Program.
- Second Sunday Collection in December– Emergency Water Filtration System – Lutheran World Relief.
- Second Sunday Collection for January 2020 – Priest Discretionary Fund
- The next Vestry meeting will be held on Sunday, January 26, 2020

Jackie made a motion to adjourn the meeting. The motion was seconded by Mardi and passed unanimously.

The meeting was closed with a prayer by Rev. Rutledge.

Respectfully submitted,
Eunice Mommens
Vestry Secretary